

PAID INTERNSHIP OVERVIEW

HICKORY GROVE BAPTIST CHURCH Charlotte, NC



THE CHURCH

Hickory Grove Baptist Church is a large Southern Baptist multi-campus church in the metropolitan Charlotte area. We seek to “**Exalt Christ, Make Disciples and Pass the Torch**” through biblical fidelity, expository preaching and by developing leaders and members to pursue personal holiness aggressively. We actively seek called, qualified and convictional young adult believers to join us for the summer to learn, grow and experience meaningful ministry work. If you are exploring opportunities to serve Christ and feel God calling you to make a difference with your life, consider joining our team this summer.

SCOPE & PURPOSE

Our internship is a ministry training practicum that exists in the context of a local church to help men and women discern a call to ministry. Additionally, we provide a training ground for men who sense a call to pastoral ministry. Under the supervision and mentorship of the pastors and leaders of Hickory Grove, interns will receive personal and professional ministry training, practical local church experience, and intentional discipleship. Our goal is to launch future pastors and leaders to serve the local church.

OPPORTUNITY

EXPECTATIONS

Hickory Grove’s summer internship is a **40-hour-a-week paid practicum** that allows qualified individuals to explore the call to vocational ministry. Successful applicants will be:

- Born-again believers
- At least rising college sophomores
- Driven to influence local church ministry
- Willing to work in a team environment
- Capable of conducting Gospel-centered conversations
- Adequately skilled to engage individuals in disciple-making relationships

TRACKS

- Pastoral Track
- Ministries Track

*Former interns have received course credit for participating in our internship. (Check with your school.)

AREAS OF MINISTRY

- Children’s Ministry
- Student Ministry
- Worship Ministry
- Missions Ministry
- Graphic Design
- Technical Production

**Other opportunities for a personally developed internship may be available based on talent, desire, skill and calling. We value creativity, initiative and exuberance.

DATES

May 22–August 14, 2017

12-week paid internship; 40 hours a week

COMPENSATION

Our summer interns are paid a guaranteed amount that exceeds the federally mandated minimum wage. Although this internship will not make you wealthy, you will work in an environment that will make good use of your skills and talents and fairly compensate you without taking undue advantage. Limited on-campus, church-owned housing exists depending on need and availability.

PROCESS

- Complete the application and email to monicamckenzie@hgbc.org.
- With limited positions available, please submit your application early. **Deadline to apply is April 1, 2017.**
- After applications are reviewed, internships will be offered and successful applicants will be notified.
- Email questions to monicamckenzie@hgbc.org or call (704) 531-4000.

TESTIMONIALS

from some of our 2014 Hickory Grove Baptist Church Interns

This internship helped me grow by challenging me to be above reproach... I learned more theology which made my view of God higher and helped me grow in my Christian walk. This internship helped me become a better, more effective worship leader.

- Taylor, Worship Ministry, UNC-Charlotte

I knew no one at Hickory Grove initially and had no idea the size and scale of the church itself until I arrived on campus. Despite not knowing what to expect at the outset, I learned how to make people feel valued in the church by doing it firsthand and by having others show me how.

- Paul, Children's Ministry, Liberty University

Just about every day, some aspect of what I learned at Hickory Grove weaves itself into my theology or my beliefs about church, life, and ministry.

- Eli, Student Ministry, Samford University

I grew so much as a person and as a Christian because of this internship. It was good to see the discipline that the pastors and staff at Hickory Grove have for God.

- Kasey, Worship Ministry, North Greenville University

I learned and experienced so much more than I ever expected! I learned the importance of personal time with the Lord and how that quiet time influences one's personal life and public ministry. My knowledge and ability to have Gospel conversations grew.

- Mason, Student Ministry, Southeastern Baptist Theological Seminary

Hickory Grove's is an internship "on steroids" in my opinion! I enjoyed the book readings... I needed to have my eyes opened and needed the push toward a more intellectual knowledge of Scripture and theology. The internship definitely provided a foundation for me to grow in appreciation of a higher view, love, and fear of God.

- Jacob, Student Ministry, Appalachian State University

I learned what it looks like to pursue the Lord from a ministry platform. I was sometimes tempted to rely on my own strengths and abilities, but I realized, because of this internship, the necessity of relying on the Lord in every detail of ministry.

- Chad, Children's Ministry, Samford University

I assumed the internship would heavily involve me with the church's graphic design process, but thanks to my supervisor and his direction, I not only learned a great deal about software and technical design in the workplace but more importantly what it means to give my best creative ability for God's glory.

- Mark, Graphic Design, Liberty University

I learned that to be a good and effective leader you really need to be a servant leader. You need to take care of the people you are responsible for and be concerned about their personal walks with the Lord.

- Kyle, Worship Ministry, UNC-Charlotte

I expected the Hickory Grove internship to allow me to put into practice the academic knowledge I had accrued in two years of college. However, my expectations severely underestimated the experience.

- Philip, Technical Production, University of Alabama

There is no better place to prepare and gain experience within the church than Hickory Grove. I am eternally indebted for the lessons learned, theological training received, and practical experience gained under the clear Biblical leadership at Hickory Grove. I grew professionally, theologically and as a strong follower of Christ.

- Kenneth, Student Ministry, UNC-Charlotte

TESTIMONIALS

from some of our 2015 Hickory Grove Baptist Church Interns

I grew in my knowledge of the Bible through the meetings that Hickory Grove provided and the one-on-one time with the pastors.

- Ben, Student Ministry, Appalachian State University

Overall, even though I was not always interfacing with a lot of the people in the congregation, I feel that I performed a role that ultimately aided someone in sharing the Gospel in a meaningful way.

- Hunter, Technical Production, Liberty University

Through the internship I learned the value of Sunday morning worship, ministering to myself before attempting to minister to others, and appreciating that it is God who works in His people in order to make the church what it is.

- Jenna, Student Ministry, UNC-Charlotte

I learned to articulate the Gospel clearly and simply. Learning that is crucial because I can now explain to kids and adults the Gospel confidently.

- Jonathan, Children's Ministry, Liberty University

Through this internship, I was able to grow in my ability to study God's Word and teach it to others.

- Jordan, Student Ministry, Liberty University

I really learned how to be on a team this year. Things work so much smoother when you have older leaders in ministry who have been at this a whole lot longer than you have and can show you what works and what doesn't. It is great to be on a team like Hickory Grove where most of my weaknesses are someone else's strengths.

- Kyle, Worship Ministry, UNC-Charlotte

While I already respected my church to the utmost, I grew a new kind of respect for a church that honors God with every move they make yet runs the business that is Hickory Grove with precision and ethicality.

- Meghan, Communications, Liberty University

I am more and more sure that I am called to serve the church as my vocation and I will continue to follow that calling wherever it leads me.

**- Philip, Technical Production,
The Southern Baptist Theological Seminary**

I have better learned how to exalt Christ and point others to Him through worship.

- Taylor, Worship Ministry, UNC-Charlotte

INTERNSHIP APPLICATION

HICKORY GROVE BAPTIST CHURCH Charlotte, NC



Name _____ Age _____ Male Female

Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Are you currently enrolled in school? YES NO

Name of institution _____ Major _____

Will you need housing? YES NO

SPIRITUAL CALLING

Share how you became a Christian.

How do you sense the Lord working in your life?

Describe the church you currently attend and your involvement there.

Is it a Southern Baptist Church? YES NO

What are your reasons for seeking a church internship?

How would you share the Gospel with someone? What would you say?

What is your ministry area of interest? _____

List your current and previous ministry experience.

If you are currently not enrolled in seminary, do you have future plans to do so? YES NO

What two books have most impacted your walk with the Lord?

ABILITIES & SKILLS

Describe your passions. What would you do for free if money were not a factor?

Identify your general skills/talents:

Top three strengths:

- 1. _____
- 2. _____
- 3. _____

Top three weaknesses:

- 1. _____
- 2. _____
- 3. _____

What skills/talents do you most desire to strengthen during your internship?

- 1. _____
- 2. _____
- 3. _____

SPIRITUAL GIFTS

Please list your top three spiritual gifts based on 1 Corinthians 12:1–11 and Romans 12:3–8.

- 1. _____
- 2. _____
- 3. _____

SPIRITUAL REFERENCES

Please do not use family members. If you have a résumé, please attach it to this application.

1. Name _____ Relation _____

How long have you known this person? _____ Phone Number _____

2. Name _____ Relation _____

How long have you known this person? _____ Phone Number _____

3. Name _____ Relation _____

How long have you known this person? _____ Phone Number _____

THE BAPTIST FAITH & MESSAGE

Hickory Grove Baptist Church adheres to the beliefs presented in The Baptist Faith & Message 2000. Are there any areas of that document with which you have conflict or disagreement? YES NO

If you answered "Yes" please explain: _____

CORE VALUES

Hickory Grove Baptist Church has the following Core Values:

Christ-Likeness - We exalt the name of Jesus Christ. We depend on the power of God. We aggressively pursue personal holiness.

Relationships - We invest in the lives of others. We share each other's burdens and rejoice in each other's victories. We consider others more important than ourselves.

Trust - We do the right thing. We do what we say we will do. We tell each other the truth.

Teamwork - We invite the ideas and opinions of others. We defer to one another's unique abilities and gifts. We have authority that matches our level of responsibility. We rally together for common goals.

Excellence - We pay fanatical attention to quality and detail. We exceed the expectations of those whom we serve. We find new ways to improve.

Can you faithfully uphold Hickory Grove Baptist Church's Core Values if you are hired? YES NO

Pillars



Exalt Christ.



Make Disciples.



Pass the Torch.

Objectives

